

Call for Letter of Expression of Interest Consultancy Service for Evaluation of Approaches in Development Cooperation

The Programme “Strengthening the Participation of Women in the Rehabilitation and Peace Process in Iraq (SPW)”, commissioned on behalf of the German Federal Ministry of Economic Cooperation and Development (BMZ), is demanding services for an individual consultant to conduct the evaluation of module objective indicator 3, assessing the effectiveness of different approaches applied by SPW and its implementing partners, and document this evaluation in a report.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a public-benefit federal enterprise that, on behalf of the German Government, supports many public and private sector clients in around 120 countries in achieving their objectives in international cooperation. With this aim, GIZ works together with its partners to develop effective solutions that offer people better prospects and sustainably improve their living conditions.

The SPW project aims at strengthening the participation of women in the peace and rehabilitation process in Iraq. In an integrated approach, it contributes to the implementation of two SDGs, objective 5 “Gender Equality” and 16 “Peace, Justice, and Strong Institutions”

The methodological approach includes expanding the capacities of state and non-state actors, improving the gender competence of implementing partners, implementing innovative and/or digital initiatives, and promoting dialogue processes and high-profile campaigns to break down gender stereotypes, strengthen the participation of women, and prevent Gender-based-violence. Additionally, the program aims at improving the living conditions of Yezidi women to strengthen their participation in political, economic, and social.

GIZ shall hire the contractor for the anticipated contract term, from **1 August 2023 to 31 December 2023** and the service will contain up to 40 working days in total.

Service requirement:

SPW supports, through its funding, partners in implementing projects to achieve the outputs and the objective of the program. As part of its monitoring system, SPW is required to have the module objective measured by indicator 3, which is to be assessed by an external consultant. Indicator 3 is phrased as follows:

“The effectiveness of 8 approaches used in Iraq through the project with state and civil society partners to strengthen the participation of women in the reconstruction and peace process is confirmed through assessment and evaluation results. “

The target value of this indicator is 8 effective approaches, which is to be measured and achieved until the end of project. The indicator measures whether the selected approaches are effective in achieving the overall project objective and the relevant output of the SPW program. The approaches used are diverse and enhance the participation of women in different spheres of society. Possible examples are among others:

- Sports: capacities and leadership training for women in football
- Youth: Empowerment of youth and strengthening their peacebuilding capacities
- Handbooks/ strategies: development of different policies and curriculum for state and non-state actors to enhance women's participation.

- Tech-industry: Enhancing ICT skills of women and use public campaigns to advocate for the importance of women in technology.

In addition to the above evaluation, the programme has several points of interest which the consultancy should cover:

- To assess if the proper approach was chosen to be effective in addressing certain social problem/s.
- To assess and collect positive and specific examples from individuals and actors how benefitted or were involved in project activities on how certain activities have strengthened the economic, social and/or political participation of women

The overall responsibilities of the contractor will be as follows:

1. Develop a detailed methodology of the evaluation process including all needed templates and formats such as, but not limited to questionnaires for semi-structured key informant interviews (KII) and focus group discussions (FGDs), reporting formats, as well as necessary presentations and briefs.
2. Develop a detailed work plan of the evaluation.
3. Conduct the evaluation through document review, key informant interviews and/or focus group discussions which are to be done online.
4. Delivering 2 intermediate and 1 final report in the English language.

Preparatory and debriefing meetings to be conducted online. KIIs and FGDs to be conducted online. All KIIs and FGDs shall be held in Kurdish (or Arabic if needed).

The following services shall be delivered by the consultant:

1. Pre-Assessment/Preparational tasks

- Document Review and analysis
- Conception of evaluation material
- Organization of interviews

2. Assessment

- Evaluation: conduction of the online interviews (between minimum 20 and maximum 40) and/or online focus group discussions (between minimum 1 and maximum 10) in Kurdish or Arabic and taking notes from the discussions (max 1 hour per interview or 2 hours per focus group discussion).
- Documentation: documentation and transcription of the results of the interviews or focus group discussion into Kurdish and English.
- Intermediate reporting: after conducting the interviews and focus group discussion for three approaches, the consultant will give an intermediate report of findings (maximum 5 pages) and an online presentation to the SPW team.

3. Post-Assessment and reporting

- Analysis of evaluation: provide an assessment of the results of the evaluation and presentation of the results in English to the SPW team with recommendations for future activities.
- Reporting: final report in English (max 20 pages) including specific and positive examples from the participants (in annex: transcripts in Kurdish and translations in English).

All activities shall be delivered in a cooperative manner amongst all involved parties.

All steps taken shall be communicated beforehand and agreed upon with assigned GIZ staff.

4. Deliverables

- Submission of methodology, workplan, structure of final report, KII and FGD guideline and questionnaire used in the evaluation in English and Kurdish (and/or Arabic if needed)
- Submission of transcripts of KIIs in Kurdish (and/or Arabic if needed) and translations in English.
- Submission of intermediate and final reports in English.

The approximate technical requirement of the consultant is as follows:

Education:

Master's degree in political, social and/or economic sciences, business administration, monitoring & evaluation, or any other relevant field.

Professional Experience:

- At least 7 years' experience as a field researcher and/or expert in evaluation (qualitative and quantitative research)
- Strong and proven competence in qualitative methods of data collection and data analysis and participatory evaluation processes
- Strong and proven ability to develop and conduct semi-structured interviews and focus group discussions and to contextualize and compare complex data in a variety of sectors
- Knowledge of OECD-DAC criteria in evaluation
- Experience in working for international development cooperation.
- Experience in working with government officials in Central Iraq and KRI
- Strong psychological, communication and facilitation skills
- Interdisciplinary thinking and sociocultural competences
- Extensive knowledge in gender and conflict sensitive competencies
- Solid ability to document discussions in English and Kurdish (recording if allowed, notes taking) and to report on them in a structured way in English, Arabic an asset.
- Proficiency with IT tools (MS Teams, Outlook) and Microsoft Package (Word, Excel, PowerPoint).

Language skills:

Business fluency in written and spoken English and Kurdish, Arabic would be an asset.

Interested individuals are kindly requested to express their interest for the above-mentioned services, to send a Letter of Interest with following documents:

1. The CV with references
2. A copy of ID or Passport.

This expression of interest is a market search for qualified Consultants and GIZ keeps the right to the appropriate selection of the best-qualified consultants for future demand.

Interested individuals must submit the above requirement forms (1. to 3.) via email to procurement.iraq@giz.de with the email subject name " **EOI – SPW Consultant MO Indicator 3** ".

The deadline for submission is : **3rd July 2023.**