



Inclusive jobs and education for refugees and host communities
-PROSPECTS-

TOR Title	Technical advice and support on environmental interventions in Duhok Governorate		
Country	Iraq	Project Code	IRQ/19/50/NLD - 107275
Duration	From 01/11/2023	to	30/06/2024
Pillar:	Employment		
Outcome:	06: Years 2-4 (Employment) Enhanced public investment for creating economic opportunities for forcibly displaced and host communities. (2.2)		
Output:	06.03-BRIDGING PHASE- expand green works through EIIP		
Activity / BL	06.03.01 - Activities related to BRIDGING PHASE- expand green works through EIIP		

PROJECT BACKGROUND

1. General Background

The forced displacement crisis has increased in scale and complexity in recent years. According to UNHCR, 79.5 million people were forcibly displaced worldwide at the end of 2019¹. Forcibly displaced persons (FDPs), including refugees and internally displaced persons (IDPs) face specific vulnerabilities, including loss of assets and psychological trauma, limited rights, lack of opportunities, a protection risk as well as a risk to be out of school, and a lack of planning horizon. In addition, the communities hosting FDPs also struggle to pursue their own development efforts.

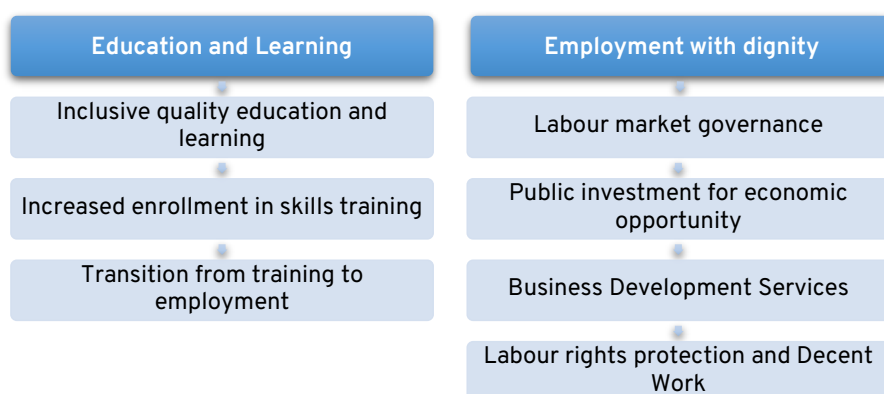
In response to the considerable challenges facing FDPs and host communities, a new partnership initiative titled: '**PROSPECTS**' Partnership for improving Prospects for host communities and forcibly displaced persons, was launched by the Government of the Netherlands, that brings together the International Finance Corporation (IFC), the International Labour Organization (ILO), the UN Refugee Agency (UNHCR), the UN Children's Fund (UNICEF) and the World Bank. Through the PROSPECTS partnership, the five partner agencies aim to leverage their comparative advantages and areas of expertise to programme complementary and interdependent interventions that address education, employment and protection challenges. The partnership spans eight countries, namely Egypt, Ethiopia, Iraq, Jordan, Kenya, Lebanon, Sudan, and Uganda and covers the period 2019-2023.

2. ILO PROSPECTS in Iraq

In Iraq, the PROSPECTS partnership aims to support national efforts to strengthen systems and develop/implement policies that promote inclusion and socio-economic development of forcibly displaced and host communities, whilst working closely with local authorities, business/private sector, and communities to identify, maximize, and realize opportunities on the ground. With a geographic focus on the governorates of Duhok and Ninawa, the partnership focuses on three pillars, namely: education and learning; employment with dignity and protection pillars, while promoting new ways of working and a learning agenda (fourth pillar).

Within the framework of the Education and Employment with Dignity pillars of the PROSPECTS partnership in Iraq, ILO's focus is on supporting thousands of forcibly displaced persons and host community members to access more and better livelihoods and decent job opportunities. It is doing so through an integrated approach that support market-driven skills training; improve public employment services; implement labour intensive infrastructure projects; promote financial inclusion; and support business start-ups and micro, small, and medium-sized enterprises (MSMEs).

¹ <https://www.unhcr.org/5ee200e37.pdf>



ASSIGNMENT BACKGROUND AND OBJETIVES

Provide background to the problem the assignment will address (what is the problem, what factors contribute to the problem, what actions, if any, have been taken to address the problem?).

Over the last four decades, Iraq faced huge challenges that undermined its infrastructure, resources, and institutions and spread violence, wars and poverty, caused instability, weak governance, chronic fragility and undermined many of the societal peace foundations.

Although reconstruction and stabilization efforts have been initiated to promote sustainable returns, significant challenges and needs remain, particularly for refugees and internally displaced persons who live in remote and disputed areas as there is limited attention from local authorities and federal government. Accordingly, PROSPECTS aims to implement environmental interventions in Duhok Governorate during the Bridging phase and in preparation for the second phase (PROSPECTS 2.0). The interventions shall be implemented through local directorates using the Employment Intensive Investment Programme (EIIP) as an access point to create Decent Jobs and improve local infrastructure through Local Recourse-Based methods.

Green works are considered key deliverable under the Employment Intensive Investment Programme for environmental preservation and improvement, land conservation and productivity, and part of the creation of green jobs in rural areas through labour-based works. The ILO's concern is that climate change will have an effect on both the quality of jobs, meaning their content, and the quantity of jobs available. Given the predicted effects, it seems that there will be job losses. Moreover, those losses will be felt most by the rural poor, who are so dependent on agriculture. Conversely, the required adaptation measures can provide new jobs in the rural areas.

During the bridging phase the ILO shall work on forestation activities at Duhok City, therefore specialised technical support on forestation works is required to ensure proper application of all environmental techniques and processes that are aligned with national environmental regulations.

In addition, the ILO is planning to engage at pillar 4 – critical infrastructure in PROSPECTS 2.0, with focus on improving access to WASH facilities – sanitation services in specific. For this reason, the consultant should have strong environmental background to allow identifying critical needs at Duhok city and provide technical advice on potential intervening in sanitation services at Duhok.

ASSIGNMENT OBJECTIVES

The overall objectives under this assignment are to:

- (a) Provide technical advice and support on implementing forestation interventions at Duhok Governorate through the ILO's Implementation Agreement.



- (b) Develop technical proposal on potential intervention that target improving sanitation services in Duhok Governorate in coordination with local directorates and technical authorities.

SCOPE OF WORK AND METHODOLOGY

Specify the focus of the assignment (sector, target group, policy area etc.) and the tasks that will be undertaken.

- (a) Support the EIIP Technical Officer to guide the implementation of and report on delivery of the forestation project workplan and activities, in coordination with Directorate of Environment and other relevant partners,
- (b) Review and compile documentation pertaining to delivery of the project workplan,
- (c) Coordinate the reporting on project results in coordination with the ILO PROSPECTS Team, according to national environmental regulations,
- (d) To support ILO in the review of all type of technical notes, and provision of technical feedback in accordance with the TORs developed for the project. Ensure all technical inputs and cost estimates related to the forestation components are accurate, timely provided and included in the projects' communications.
- (e) Provide technical advisory services to ILO-EIIP team on Forestation project implementation and identifying key entry points to enhance project's implementation through the land-use and forest sector.
- (f) Provide technical advisory services for the governmental partners (including the Directorate of Environment and Duhok Municipality), mitigation potential risks, monitoring plantation processes, and potential contribution of the land-use and forests sector.
- (g) Coordinate dialogues and events and support knowledge management and communications on the forestation interventions, land-use and climate change issues,
- (h) Support delivery of project activities jointly with PROSPECTS team and project monitors on the sites.
- (i) Identify potential WASH interventions focusing on sanitation services in Duhok Governorate, in coordination with the ILO Technical team and local authorities and technical partners.
- (j) Provide technical advice and background to design and implement proposed WASH interventions according to the PROSPECTS requirements and target beneficiaries.
- (k) To liaise with counterparts on all matters related to the execution of the ILO's contracts. All activities are to be conducted according to ILO rules and regulations.

DELIVERABLES

Based on the assignment objectives and scope of works detailed above, the local consultant is expected to achieve the following deliverables:

1. Deliverable 1: Forestation Works Design

Technical design and specifications document for implementing forestation interventions in Duhok city with proposed landscaping profiles for areas that comes under the national parks according to the local partners' requirements,

2. Deliverable 2: Forestation technical report

Technical report in English that includes environmental background related to forestry sector, Duhok environmental challenges, forestation technical details, expected impact and influence of forestation activities under the project on the environmental situation, key achievements of project (area, number and types of trees, CO2 emissions impact, and technical details of irrigation systems used).

3. Deliverable 3: Sanitation Services Proposal

Technical proposal to improve sanitation services at the City of Duhok through implementing infrastructural interventions using employment intensive approaches that generate job opportunities for local community.



The proposal shall include the environmental background in Duhok City, identification of technical problem and proposed solution, social impact on access to WASH services and job opportunities, key stakeholders and design process, proposed implementation modality, and sustainability dimensions.

All data and information received from ILO for this assignment are to be treated confidentially and are only to be used in connection with the execution of these Terms of Reference (TOR). The contents of written materials obtained and used in this assignment may not be disclosed to any third parties without the express advance written authorization of the ILO. All intellectual property rights arising from the execution of these TOR are assigned to the International Labour Organization. The intellectual property rights of the materials modified through the assignment remains with the International Labour Organization.

REQUIRED QUALIFICATIONS

Education background, language, relevant work experience, number of years' experience

The Consultant shall have the following qualifications;

- University degree (Bachelor's or equivalent) at engineering field, preferable in Environmental, Chemical, or Civil Engineering. Educational background on waster water management is preferable.
- At least 10 years of experience in designing and/or supervising environmental projects at the national level;
- Proven experience in designing waste water project on the national level, particularly Duhok Governorate.
- Proven experience in coordinating with and knowledge in National Governmental regulations and organizations – on the technical level,
- Knowledgeable of the ILO approaches, tools and methodologies for EIIP will be preferable,
- Excellent communication skills in Arabic, English and Kurdish,
- Excellent computer skills

SELECTION CRITERIA

The criteria for selecting the consultant for this assignment will be having the qualifications mentioned above. The selection will depend on:

1. Technical qualifications (70%),
2. Financial proposal (30%)

SUPERVISION AND LOGISTICAL ARRANGEMENTS

The tasks and deliverables under this assignment will be directly supervised by PROSPECTS EIIP Technical Officer in Iraq under the overall guidance and supervision of the PROSPECTS Regional CTA.

TIME FRAME And Financial proposal

The assignment is deliverable-based during the period from 01 November 2023 to 30 June 2024.



Item	Unit	Unit Cost (USD)	Quantity	Value (USD)
Deliverable 1: Forestation Works Design	Days		10 days	
Deliverable 2: Forestation interventions technical report	Days		70 days	
Deliverable 3: Sanitation Services Proposal	Days		10 days	
Transportation allowance	Month		8 months	
Total (USD)				

All assignment's deliverables are expected to be delivered to the satisfaction of the ILO by 30 –June- 2023

PAYMENT SCHEDULE

The number of payments that will be made, the percentage of each payment, deliverable that will trigger payment. The below chart maybe useful

Payment	Deliverables
First Payment (24% of total)	Upon successful completion of Deliverable 1, and three months transportation End of January 2024
Second Payment (53% of total)	Upon successful completion of Deliverables 2, and three months transportation. End of April 2024
Final Payment (23% of total)	Upon successful completion of Deliverable 3, and two months transportation. End of June 2024

Applicant may submit the below to moheehdeen@ilo.org and elsamarneh@ilo.org:

- Applicant CV and other supporting documents,
- Fill the financial proposal table in the TORs (in USD).



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ANNEXES (IF NEEDED)