



AUIB
الجامعة الأمريكية في العراق - بغداد

TENDER NOTICE

American University of Iraq - Baghdad (AUIB)

RFP No. AUIB-2025-01

Total Compensation Benchmark Study - Faculty & Administrative Staff

AUIB invites qualified consulting firms to submit proposals for a comprehensive total compensation benchmark study covering faculty and administrative personnel.

Project Background: AUIB is a private, non-profit institution established in 2018, operating under license from Iraq's Ministry of Higher Education and Scientific Research. We deliver American-style liberal arts education and are experiencing rapid growth across our academic and administrative functions.

Scope: Analysis of salaries, benefits, and total compensation packages benchmarked against 15+ peer institutions across Iraq, MENA region, and internationally. Integration with AAUP, CUPA-HR, and Korn Ferry data sources required.

Deliverables: Benchmark report, benefits comparison matrix, compensation structure design, and implementation roadmap.

Key Dates:

Acknowledgment shall be provided within five (5) days from the date of notice .

The date of notice: 16 September 2025 .

Requirements: Valid company registration, minimum 3 similar projects experience, institutional references required.

Complete RFP documentation available upon acknowledgment.

Contact: PSCO AUIB

Email: procurement@auib.edu.iq

Subject Line: "Acknowledgment - AUIB-RFP-2025-01 - [Firm Name]"

American University of Iraq - Baghdad

Established according to ministerial order:
THA/K 17152 of 9/10/2018.
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الجامعة الأمريكية في العراق - بغداد

أسست بموجب الأمر الوزاري المرقم:
ت هـ /ك 17152 في 2018/10/9
شارع المطار، بغداد، العراق
هاتف 6227، البريد الإلكتروني: info@auib.edu.iq